



# **REGULATIONS FOR SHAREHOLDERS' MEETINGS**

*19 aprile 2011*

<p style="text-align: center;"><b>REGULATIONS FOR SHAREHOLDERS' MEETINGS</b></p>
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CHAPTER I  
OPENING PROVISIONS

Article 1 - Scope of application

These regulations govern the company's ordinary and extraordinary shareholders' meetings.

CHAPTER II  
CONSTITUTION

Article 2 - Attendance, participation and assistance at shareholders' meetings

- 2.1. Meetings can be attended by whoever is entitled to participate in accordance with the law and the articles of association.
- 2.2. Meetings can be attended by the General Managers, Deputy General Managers and the company's officers. Employees of the company or of other group companies and other individuals can attend the meeting, provided that their presence is deemed useful by the Chairman of the meeting with regard to the issues to be discussed.
- 2.3. Experts, financial analysts, accredited journalists and other individuals can attend the meeting at the Chairman's discretion, without being able to speak.
- 2.4. Before examining the issues on the agenda, the Chairman informs the shareholders about the presence of those mentioned in 2.2. and 2.3. of this article.

Article 3 - Verification of the right to attend the meeting and access the venue

- 3.1. Verification of the right to attend the meeting takes place at the venue, starting at least one hour before the time scheduled in the notice of calling for the start of the meeting.
- 3.2. When entering the venue, persons entitled to attend the meeting must show to the staff delegated by the company their ID papers, as well as the documentation proving their right to attend the meeting as a legal or voluntary representative.
- 3.3. Unless decided otherwise by the Chairman of the meeting, cameras, videos or similar equipment, including recording devices or mobile phones, cannot be used. If the use of such devices is authorised, the Chairman lays down the conditions and limits.

#### Article 4 - Constitution of the meeting and the opening of proceedings

- 4.1. At the time scheduled in the notice of calling, the person entitled to chair the meeting according to the articles of association does so.
- 4.2. The Chairman of the meeting is helped by a secretary, who does not have to be a shareholder. The Chairman can ask for the secretary to be present, even if the minutes are to be drawn up by a notary. The secretary and the notary can be helped by persons they consider reliable. The use of recording devices is admitted only as a support for preparing the minutes.
- 4.3. The Chairman can be helped by persons authorized to attend the meeting, delegating them to explain particular issues on the agenda and to reply to questions on specific matters.
- 4.4. The Chairman can also be helped by external experts invited specifically for this purpose.
- 4.5. The Chairman, with the help of qualified personnel, verifies the regularity of proxies, the right of those in attendance to take part in the meeting and that the meeting has been regularly constituted. The Chairman settles any disputes about the right to attend the meeting, if raised by those asked to do the checking. The Chairman can choose a suitable number of scrutineers, who do not have to be shareholders.
- 4.6. The Chairman communicates the quorum needed to hold the meeting and, having verified that this quorum has been reached, opens the proceedings.
- 4.7. If the required quorum has not been reached, the Chairman informs the participants and postpones any discussion of the issues on the agenda to the next calling.

### CHAPTER III DISCUSSION

#### Article 5 – Agenda

The Chairman and, at his request, those assisting him in accordance with arts. 4.3 and 4.4 of these Regulations, explain the issues on the agenda and the proposals to be approved by the meeting. Unless the participants object, the Chairman can decide to discuss the issues and proposals in a different order from the one given in the notice of calling; he can also decide that some or all of the issues on the agenda should be discussed at the one time.

#### Article 6 - Questions and answers

- 6.1. The Chairman of the meeting regulates the debate by giving the floor to shareholders, directors, statutory auditors or anyone else who has asked to speak in accordance with this article.
- 6.2. Those with the right to vote and the common representative of the bondholders can ask to take the floor about the issues being discussed only once for each issue, making observations and asking for information. Persons with the right to vote can also make proposals, providing they are relevant to the issues on the agenda. If the proposal is consistent with the issues on the agenda, the Chairman

can decide whether or not the proposal should be put to the vote. Proposals can be made up to the time that the Chairman closes the discussion on that particular issue.

- 6.3. The Chairman establishes how participants should ask to take the floor and the order in which they are to speak.
- 6.4. The Chairman and, at his request, those assisting him in accordance with arts. 4.3 and 4.4. of these Regulations, answer questions either after all questions have been asked on that particular issue, or after each question.
- 6.5. Those who asked to take the floor are entitled to reply briefly to the answer they receive.
- 6.6. The Chairman, bearing in mind the topic and the importance of the various issues on the agenda, as well as the number of persons who have asked leave to speak, can set a limit on the length of questions and answers to ensure that the meeting can complete the agenda without having to reconvene. The Chairman invites the speaker to conclude before their time for debate runs out.
- 6.7. When there are no more questions, answers and replies, the Chairman declares the discussion closed.

#### Article 7 - Adjournment of the meeting

If he considers it necessary, the Chairman can adjourn the meeting for a short period of time, explaining his reasons for doing so.

#### Article 8 - Powers of the Chairman

- 8.1. In order to ensure that the meeting is held regularly and participants can exercise their rights, the Chairman can interrupt a speaker if they are not entitled to speak or continues after the time allowed by the Chairman for discussion.
- 8.2. After a first warning, the Chairman can interrupt a speaker if what they are saying is not pertinent to the matter under discussion.
- 8.3. The Chairman can interrupt a speaker in all cases of indecorous or offensive speech or behaviour, or in the event of threats or instigation to violence and disorder.
- 8.4. If one or more participants prevent others from taking part in the discussion or behave in such a way as to obstruct the proceedings, the Chairman calls the meeting to order and asks participants to comply with the Regulations. If this has no effect, the Chairman can warn the persons concerned and then have them ejected from the meeting until the debate is over.

## CHAPTER IV

### VOTING

#### Article 9 - Preparatory steps

- 9.1. Before proceeding to vote, the Chairman readmits anyone excluded from the meeting under article 8.4 of these Regulations.

- 9.2. Before opening the debate, the Chairman can decide whether each issue should be voted on after each discussion or after some or all of the issues on the agenda have been discussed.

#### Article 10 - Voting

- 10.1. Before proceeding to vote, the Chairman establishes how votes are to be expressed, observed and counted; he can also prescribe a maximum time within which votes have to be expressed.
- 10.2. Votes are counted at the end of each round of voting, after which the Chairman, with the help of the secretary or the notary, announces the results of the vote to the meeting.

### CHAPTER V CLOSE OF THE MEETING

#### Article 11 - Close of the meeting

Once all issues on the agenda have been discussed and voting has taken place, the Chairman declares the meeting closed.

### CHAPTER VI FINAL PROVISIONS

#### Article 12

In addition to the matters provided for in these Regulations, the Chairman can take any measure considered opportune to ensure that the meeting is held regularly and that participants can exercise their rights.