



**GROUP
ENVIRONMENTAL
POLICY**

Revision	Approval Date	Approver
00	11 July 2016	Group CEO - L. Hebenstreit
01	23 April 2021	Group CEO - F. Sipahi

AIM & SCOPE

Sogefi believes that ensuring respect of the environment is an essential value with respect to its employees, customers and the community in which it operates. The Group, thus, is committed to meet the need of its customers and to create value for its stakeholders, whilst reducing its environmental impact. Furthermore, Sogefi promotes the environmental respect throughout its entire value chain.

The Policy outlines the basic principles to be followed at our plants and other sites worldwide by all the Group's employees and other individuals, confirming the Sogefi commitment to sustainable development and compliance with the relevant regulations relating the environment.

This Policy has a worldwide validity and applies to Sogefi S.p.A., all Businesses and Legal Entities of the Group. It was effective from the date of approval with permanent validity, except if it is necessary to review or substitute that policy, to ensure its compliance with the applicable regulations and standards.

KEY PRINCIPLES

With the purpose to foster the environmental protection in its approach to business, Sogefi undertakes to comply with the following principles.

- Operate in full **compliance with applicable local laws** and any policy and procedure required by Group customers or shareholders for environmental protection.
- Implement, maintain and continually improve an **Environmental Management Systems** which conforms with ISO 14001 standard, regulatory requirements and any other applicable local legislation and standard, ensuring the environmental protection, minimizing any related risk and impact.
- **Define and share responsibilities** at different levels of business practices. Senior executives shall translate these guidelines into operational procedures and identify targets and deployment plans. Furthermore, everyone has to be aware of his/her responsibility for environmental management, and therefore has to follow all the required practices.
- Spread the **culture of environmental prevention and risk awareness** among employees, providing training and continuous consultations in order to stimulate and involve them to take an active part in the establishment and maintenance of the best environmental conditions, preserving natural habitats and biodiversity in areas surrounding the Group's sites.
- Ensure **continuous improvement** of production facilities by investing in processes and technologies that incorporate the appropriate standards aimed at minimizing the environmental risks, protecting air, water, soil and biodiversity and setting specific environmental targets of improvement. Indeed:
 - Focus on **energy efficiency** and **reduction of greenhouse gas (GHG) emissions**, by cutting the energy consumption and promoting the renewable energy sources;
 - Ensure the **responsible sourcing of raw materials**, by minimizing the related consumption and promoting the use of renewable and recycled materials in production processes;
 - Minimize **waste**, by limiting the use of potentially hazardous substances and promoting the implementation of recycling and reusable processes at production facilities and over the whole supply chain;
 - Encourage efforts to reduce the impact of **logistics processes**, by supporting the optimization of inbound and outbound flows, the use of more sustainable transport and the use and reusable and environmental-friendly packaging;
 - Reduce **water consumption**, increase its reuse and recycling, ensure the use of highly efficient forms of water treatment technologies, prevent any contamination from manufacturing processes and preserve high quality level of water, particularly in water-stressed areas where it is a limited resource and its availability is critical to the surrounding environment and population.
- Promote the use of **LCA (Life Cycle Assessment)** tools in order to evaluate the potential impact of our processes and products throughout their lifecycle, from research and design to manufacturing and disposal - including final dismantling where applicable - reuse or recycling.
- Ensure the **emergency prevention and preparedness**, minimizing any environmental impact by setting out *ad hoc* plans that each site has to follow in accordance with the local regulations and maintaining appropriate oversight of processes and procedures to identify potential risks in advance.
- Promote the **respect and compliance** with all the above principles from our **suppliers**, dealers, contractors and business partners, contributing to an overall improvement in environmental performances throughout the whole value chain.