## Laurent Hebenstreit

Laurent Hebenstreit has been CEO of Sogefi since June 2015.

Mr Hebenstreit, 57, is of French nationality and graduated in Engineering from the Ecole Centrale in Paris. He has had long international experience in the automotive components sector and has held important positions in groups such as Faurecia, Plastic Omnium, Allied Signal Automotive and Valeo. In his career, Mr Hebenstreit has managed global businesses with annual revenues of between €2 and €3 billion and has also acquired experience in complex restructuring processes. Before joining Sogefi he managed for two years the restructuring process of Française de Roues, the French company that produces light alloy wheels. From 2009 to 2012 he was Vice President for Finance and IT systems then Chief Executive of the Exterior Division of Plastic Omnium, a world leader in the production of vehicle exterior components. From 2002 to 2006 he was Chief Executive of the Interieur division of Faurecia, a top producer worldwide of interiors for motor vehicles. From 1998 to 2002 he was President and Chief Operating Officer of the Inergy Division of Plastic Omnium, the main world producer of plastic petrol tanks. During the nineteen - nineties he was Director for Europe of the Friction Materials business and subsequently of the Safety Systems Division of Allied Signal Automotive and Sales Manager and Director of Research and Development of Valeo Electrical Systems.

Mr. Hebenstreit began his career in Saft, the global producer of batteries where he was Sales and Marketing Director.